

First Lutheran Church Council Meeting January 16, 2022 Draft

The meeting was called to order by Vice President Katie Tschetter at 12:02PM

Members present were Katie, Dori, Laura, Jeremiah, Jennifer, Gretchen and Cindy. Others present were Pastor Paul, Ardyce and Glen Beard.

Agenda was reviewed. Jeremiah asked that Budget discussion was added under Finance. Jennifer motioned to approve the amended agenda, Dori second, motion carried.

December minutes were reviewed. Jennifer asked that we edit the Mission statement to say: United in Christ, together we serve. Laura moved to approve the edited minutes, Cindy 2nd, motion carried.

Staff Report: nothing new to report

Parish Report: Parish Council has decided to leave service times as is for the time being. They would like a change from the title Youth Ministry Coordinator to Family Ministry Coordinator. There hasn't been a lot of movement as far as hiring or contacting Job Service. Pastor will meet with Matt Monday the 17th to see if First Lutheran can take the lead on this.

WELCA: Glen reported that several kinds of chili and corn bread will be served for the annual meeting.

Finance: Jeremiah reported that the offerings were up in December. He presented 2 proposed budgets for us to view; if we pay the salary of the Family Ministry Coordinator or not. Since Parish has not moved forward with the hiring, we could take the lead. Jeremiah commented it would be legally better if this person was an employee of First for several reasons. We would like a Lay Person but is not necessary. The duties will include organizing Bible Studies, Bible School, Confirmation etc. It is a fulltime position. We have the funds available to assist with wages if the duties include education.

Radio broadcasting is costing the church more than the donations received. This will be on the agenda at the annual meeting to see if we continue offering this.

At this time, Glen and Ardyce were asked to leave for a private council discussion. The Financial bookkeeping is very time consuming so it was agreed to send most of the bookkeeping to Johnson and Co for a few hundred dollars each month and the remainder to Ardyce since she will still be handling the banking and cash receipts. We have \$7000.00 in the budget for the Treasurer.

Dori motioned to increase Glen's salary for maintenance from \$5000.00 to \$7000.00. Jennifer second, motion carried.

Jeremiah motioned to increase Caroline's salary from \$7500 and \$3500 to \$8500 and \$4500. Laura second, motion carried.

Glen and Ardyce reentered the meeting.

Jeremiah will adjust the budget to present at the annual meeting.

Jeremiah motioned to present the adjusted budget, Jennifer second, motion carried.

Property: Glen explained the repairs and replacements for the Bell Tower that are low to no maintenance. There will also be faux bells in the towers. There will be ladders on the roof for better access. January 27th all bids are due.

The Parsonage is in need of approximately \$151000.00 in repairs. Glen's first concern or repair would be the structure. Also need the concrete, landscaping and insulation updated. Jennifer and Dori asked if it would be better to sell and buy a newer home. Katie could do a CMA on the home.

The snow removal service is pushing snow up on and against the sidewalk which turns into a lot of ice when melted. Laura will contact them to shovel this off the sidewalks and push away.

Worship: Small changes were made during service like kneeling for communion, walking up with the offering during the special music, and getting to give "Peace" to our neighbors in the Pews like old times!! The committee would like to see more personal prayers. We bought a laptop for the Centennial Hall for bible studies, review old pictures or slides and power points. Ann Beard is ordering new banners for Easter.

Stewardship and Evangelism: We met and discussed upcoming events we could be active in. The first few would be Super Bowl Sunday and Valentine's Day. March 2 is Ash Wednesday and Jennifer will be looking for new ideas for the services.

Youth and Education: This committee will be meeting soon to gear up for 2022. They would like to have more parents involved in the Sunday School Program. The Christmas Program was very good this year, with Debbie Larson taking the lead.

Old Business:

Transition Team has received a few surveys back. Cindy will recreate an excel sheet and make up a report with all the comments.

Proposed budget for Parsonage was previously discussed.

Proposed church budget was previously discussed.

New Business:

Two members have agreed for Council; Kevin Sullivan and Joy Patten

We regrettably accepted Dori Sparby's resignation off Council.

Jeremiah motioned for an enabling resolution for Pastor Paul to run the election and committee assignments at the annual meeting. Cindy second, motion carried.

Jeremiah motioned to adjourn, Jennifer second, motion carried.

We ended with the Lord's Prayer.