

Watford City Area Lutheran Parish Board
Minutes of regular meeting, February 2, 2022

- Meeting called to order at 7:30 p.m. by President Matthew Rolfson
- Present:
 - Matthew Rolfson, President
 - Ari Johnson, Secretary (by Zoom)
 - Jennifer Sorenson
 - Zane Frick
 - Rex Korslien
 - Randie Auen
 - Pastor Paul Balaban
 - Parish Treasurer Ardyce Alveshere
 - Guests: Lloyd Alveshere, Joy Patten
- Dwelling in the word by Pastor Paul: We sang Beautiful Savior followed by a responsive reading and a responsive prayer. Then another verse of Beautiful Savior.
- Minutes of the December 19, 2021, meeting were discussed. Jennifer moved to approve the minutes, Rex seconded, motion carried unanimously.
- Pastoral report:
 - Baptism recently at Banks
- The financial report was discussed. Garden had not dropped their check off yet. Rex moved to approve, Jennifer seconded, motion carried unanimously.
- Old business:
 - Parish budget: Banks and Garden rejected the part of the parish budget consisting of a 10% raise for the pastor. Banks approved up to 5%. Garden did not commit to anything but discussed that 5% would probably be acceptable. The issue of what the parish agreement requires of congregations was discussed. The question of what precedent we want to set or avoid setting was discussed. Rex moved to give a 5% raise with an additional week of vacation (6 total), Zane seconded, motion carried unanimously.
 - Related to the budget, discussion of the Family Ministries Coordinator was held, including the options for incorporating the parish as a legal entity or having First hire all employees and contract with the rest of the parish for services.
 - Parsonage expenses: Glen has given a rough estimate of \$150,000 for basic repairs. We are also having a market analysis done to determine if it is worth putting that kind of money into the house. Country churches have considered donating toward the expenses rather than adding the parsonage into their budgets.
 - Transition team data collection: Zane reported that we have responses through online polls and questionnaires. Data collection is as complete as we can get. The transition team is ready to hand things over to the call committee and perhaps to meet with the call committee at first, although some feel that the transition team has more work to do.

- New business:
 - Zane Frick has replaced Debbie Rolfsrud on the parish board.
 - Nominations for a new Vice President were received. Rex was nominated by Jennifer, seconded by Zane. Ari moved to cease nominations and cast a unanimous ballot, Zane seconded, motion carried unanimously.
 - In light of Matthew having stepped into Jessie Rolfson's position on the board, Rex moved to cast a unanimous ballot for Matthew as President, Randie seconded, motion carried unanimously.
 - Call committee: We will develop one ministry site profile for each congregation but create a single call committee per the parish agreement. Zane moved to form a call committee, Jennifer seconded, motion carried unanimously.
 - Parish incorporation: Discussed previously.
 - Parish agreement problems: Ari suggested that we propose an amendment to the parish agreement to make the budget process match how things have normally worked.
- Next meeting anticipated on April 6, 2022, at 7:30 p.m.
- Pastor's expense report was discussed and consensus reached. Rex moved to approve, Jennifer seconded, motion carried unanimously.
- Rex brought up worship times and asked if we can swap service times one Sunday to make a potluck easier for the country church's new member Sunday. Another option was suggested for Pastor Paul to cover the country church that Sunday and First to have pulpit supply at its ordinary time.
- Ari moved to adjourn, Rex seconded, motion carried unanimously. The meeting was adjourned at 9:00 p.m.