

## First Lutheran Church Council Meeting February 20, 2022 Draft

The meeting was called to order by President Ari at 12:03PM.

Council members present were Laura, Ari, Joy, Marcia, Cindy, Kevin and Jan. Also present was Pastor Paul. Present via Facetime speaker was Gretchen and Jennifer.

Devotions were led by Pastor Paul on expectations of Council members, from the book of 1 Timothy 3, 1-3, 6:17 & 18. We need to LISTEN, be present in church about 75% of the time, grow in educational ministry, Tithely and lead. Pastor ended with a prayer.

Approval of the agenda: Ari added Call Committee election. Cindy motioned to approve the amended agenda, Laura 2<sup>nd</sup>, motion carried.

Approval of the January 16 Council meeting: Laura motioned to approve, Kevin 2<sup>nd</sup>, motion carried.

Approval of the January 23 Organizational meeting: Joy motioned to approve, Marcia 2<sup>nd</sup>, motion carried.

Approval of publication of the January 23 congregational annual meeting draft minutes: Marcia motioned to approve, Kevin 2<sup>nd</sup>, motion carried.

### Staff Report:

Call Committees are being appointed by all 3 parishes. Once this is complete, a meeting will be organized. The hiring of the Family Coordinator has been listed in several. Pastor met with Parish President Matt and created a complete job description for this position. We have had 2 applicants thus far.

Parish Report: Pastor's increase in salary was adjusted with a slight decrease to our decision due to Banks and Garden feeling it was too high of an increase.

Welca: Welca has served chili after our annual meeting, the funeral for Donald Boehm, prepared materials for the Sunday School, hosted Sherry Lervick's funeral with Wilmington ladies serving under Ann Beard's guidance in the kitchen and revised the handbook.

**Executive Committee:** Ari is President, Laura Vice President and Cindy is Secretary.

**Finance:** Gretchen reported that Rene Johnson needs more time to create the reports needed for our meetings. In March Gretchen, Ardyce and Jan will meet with her. Cindy motioned to accept the financial report given, Joy 2<sup>nd</sup>, motion carried. Jan had information of the Rothe and Iverson Funds and will leave in the office if anyone wants to see the details of each fund.

**Property:** Bid for the Bell Tower have been extended to February 22. There are 2 companies looking at bidding. Also, an update on the repairs and maintenance Glen has been doing.

**Worship:** Sunday Lenten services are being planned, as well as the mid-week services that will include soup and sandwiches. New banners will be purchased for the Lenten and Easter season.

**Stewardship and Evangelism:** We are encouraging the use of Tithely app and its use in notifying members when they are to assist in a service along with current addresses and phone numbers. Cindy and Jennifer ordered Valentine bags, chapsticks. Cindy will fill the bags with chapstick, chocolate hearts and kisses and put on windshields the day before Valentine's Day. From Facebook posts, it was a hit!!

Cindy would like to grill burgers for Father's Day. We are also looking to be a part of the Easter Egg Hunt.

**Youth and Education:** There are quite a few upcoming youth activities plus Sunday School, and the parents have jumped in to assist the leaders. Some activities include May Day baskets, First Communion set for April 20<sup>th</sup>, Confirmation is May 1<sup>st</sup>. The submarine sandwich making looked like a success on Super Bowl Sunday.

**Old Business:** Cindy reported that Zane has completed the report and will have the Transition Team meet with the Call Committee.

Cindy requested that since we have the new council in place, that it would be a good idea for all of us to go through the Listening Post together so we are all on the same page as to what took place in 2019. She has reached out to a few that have not returned to church and asked the other members to reach out to them or others since we are about forgiveness to others or ourselves. Ari will put that on the agenda for the March meeting.

**New Business:** Comment cards: Eleanor and Eldon want more hot cocoa for the kerig plus marshmallows.

Another suggestion was to collect soap for the World Wide Lutheran Giving during Lent. We will have a basket for unopened bars of soap to send off to a mission. Cindy will get the details worked out.

Appointment of Call Committee: Marcia motioned to appoint Steve Sanford and Joy Patten, with Cindy Geiger as Proxy. Gretchen 2<sup>nd</sup>, motion carried.

Appointment of Council Member: Kevin motioned to appoint Jan Riely to 1 year term of council, Marcia 2<sup>nd</sup>, motion carried.

Jan motioned to approve the continuing resolution proposal to publish council and congregational minutes to Tithely. Cindy 2<sup>nd</sup>, motion carried.

Rene Johnson will need signature authority for banking information. Gretchen motioned to approve. Marcia 2<sup>nd</sup>, motion carried.

Jan motioned to approve Pastor's authority to hire and fire the Family Ministry. Marcia 2<sup>nd</sup> motion carried.

Bell tower bids are extended out to February 22.

Parsonage Renovation: After much discussion, it seemed like it was the consensus to sell the parsonage. Gretchen motioned to call a Congregational Meeting to discuss this with the congregation. This meeting will be held March 13<sup>th</sup>. Cindy 2<sup>nd</sup>, motion carried. The meeting will fall directly after service.

Family Ministry Coordinator Position: Pastor updated us on the 2 applicants that he interviewed. One of the applicants has withdrawn. While the existing applicant has a great resume, we have decided to leave the position open for a couple more weeks in case there may be more wanting to apply.

Ari adjourned the meeting, followed by the Lord's Prayer.

Report by Cindy Geiger