

Watford City Area Lutheran Parish Board  
Minutes of regular meeting, April 6, 2022

- Meeting called to order at 7:30 p.m. by President Matthew Rolfson
- Present:
  - Matthew Rolfson, President
  - Rex Korslien, Vice President
  - Ari Johnson, Secretary
  - Jennifer Sorenson
  - Zane Frick
  - Pastor Paul Balaban
  - Parish Treasurer Ardyce Alveshere
  - Five members of the parish
- Absent:
  - Randie Auen
- Minutes of the February 2, 2022, meeting were discussed. Jennifer moved to approve the minutes, Zane seconded, motion carried unanimously.
- Pastoral report: All's well.
- The financial report was discussed. Rex moved to approve, Zane seconded, motion carried unanimously.
- Congregation presidents report
  - Garden: Matthew reported that there is a little construction left, Sunday school is going well, and they hired an exterminator for the mice.
  - First: Ari reported that the congregation had approved construction of the bell tower and a bid was accepted, the parsonage house may be renovated or sold and replaced, and the Listening Post report was reviewed by the council at its March meeting.
  - Banks: Rex reported that construction is not done and asked whether country church members could join the worship committee at First Lutheran.
- Old business:
  - Parish incorporation: Ari reviewed the options, being to incorporate as a nonprofit corporation or to have First Lutheran hire all staff and pastors and then enter into a contract with the country churches. Either option would retain the governance of the parish agreement to the extent possible. Further discussion will be held later.
  - Parsonage: FLC property committee had met that day and may hold onto the current parsonage and look at other options for remodeling, or buy a new parsonage and let the new pastor help us decide which to keep.
  - Call committee: They are working hard so far.
- New business:
  - Pastoral compensation guidelines were discussed. Zane moved that we set the high budget at \$55,000 salary, \$90,000 defined compensation, \$14,000-30,000 for health coverage, \$10,800 for pension, \$10,000 for the call committee's use as

a bonus or creative recruiting purposes, and \$15,000 for moving expenses. Jennifer seconded, motion carried unanimously.

- Rex moved that a budget of \$10,000 be set for call committee expenses. Ari seconded, motion carried unanimously.
- Matthew moved to set worship times at 9:00 a.m. in the country and 11:00 a.m. at First Lutheran starting on May 29, 2022. Zane seconded, motion carried unanimously.
- Summer activities:
  - Fairground worship is tentatively set for June 19, 2022, at 11:00 a.m.
  - A July picnic, possibly during Homefest, was discussed.
  - There is no Vacation Bible School this year due to UMM staff shortages. The camp may be able to bus children there.
- Next meeting June 1, 2022, at 6:30 p.m. at Banks.
- Meeting adjourned at 8:45 p.m.

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