

First Lutheran Church Annual Meeting Convening January 26, 2020

President Craig Paulson called the meeting to order at 12:05 p.m.

Sign in sheets were passed around to those in attendance, as well as a caring and sharing signup sheet to update those records. A quorum was met by the congregational members present.

Pastor Rob began with a prayer before the business of the meeting began.

Craig turned the meeting over to Erica Johnsrud to review the vision/value/mission work that had been ongoing with Bishop Mark Narum and Assistant Sherie Heine for the past 6-8 months. Erica led the group through Dwelling in the Word using text from Deuteronomy 6:4-9. A draft mission statement was presented and work will continue to finalize the statement moving forward.

Pastoral Reports were available in the annual meeting materials packet.

The proposed Watford City Area Lutheran Parish 2020 Budget was presented. Questions were asked regarding the difference in insurance and pension for the pastors, which reflects a difference in the type of insurance plans each have, with one being a family plan. Moved by Owen Hamre, seconded by Glen Beard, to approve the 2020 Watford City Area Lutheran Parish budget as presented. Discussion was held on how FLC would meet the \$148,320 amount. Pastor Rob stated the presented 2019 actual amounts were only through October. It was requested next year to include the full year actual amounts or to have the months accurately represented at the top. All voting aye, motion carried.

Moved by Ann Johnsrud, seconded by Val Williams, to approve the 2019 Annual Meeting Minutes as presented. All voting aye, motion carried.

President Craig Paulson gave the President's Report. Craig thanked the Council and others for all their work this year, including extra meetings and work with the Bishop's Office.

Committee Reports:

Property Committee: An oral report was given by Glen Beard. The main project in 2020 will be the bell tower. The Committee is currently working on fixing the landscaping at the parsonage, an acrylic enclosure for the new nativity in the Narthex, and other minor projects around the Church. Glen stated the work days in 2019 went well. Glen estimated the bell tower project would cost around \$150,000-\$175,000.

Stewardship-Evangelism Committee: An oral report was given by Angie Moe. The Committee is working on ways to get the caring and sharing lists updated. Angie thanked Jean Wold for her work on the membership lists and requested members let the Council or Church Office know what duties they would like to assist with during services. 2019 activities included Pub Theology, God's Work Our Hands, and God's Child-Good Samaritan/Operating Christmas Child Boxes.

Worship Committee: A written report was provided in annual meeting materials packet.

Youth and Education Committee: An oral report was given by Vawnita Best. Vawnita thanked Jenna Bauer, Sunday School Superintendent, for all her work this year. The Committee is looking to revamp VBS this year and that work will continue. Vawnita stated that the LYO group will be going on a ski trip this year and is currently fundraising for this event.

Financial Committee: An oral report was given by Jeremiah Beard, Keith Helmuth, and Jeff Meyer and the 2020 proposed budget for FLC was presented. Jeremiah stated the cake provided at today's potluck was in

celebration of paying off the building loan. A round of applause was given in celebration of paying off this debt! Karen Broderson asked why the Trust Fund VBS account was not used to pay the VBS expenses and the explanation was given that there was a miscommunication and the bills were paid out of the FLC accounts, but those would be corrected soon. The Committee reported at the project for 2020 is to "Hear the Bells on Christmas 2020!" Moved by Ron Broderson, seconded by Steve Stenehjem, to approve the 2020 First Lutheran Church budget as presented. All voting aye, motion carried.

Trust Committee: An oral report was given by Kelly Peterson. Kelly reviewed the Rothie and Ruth Iverson accounts. Kelly stated that up to 25% of the bell tower project can be paid for from the Rothie account and that the Iverson account can be spent however the church sees fit. Frances Olson reviewed proposed bylaw changes, which formalize the process that has been occurring after learning it was not formally set up previously. Moved by Frances Olson, seconded by Ron Broderson, to accept the proposed changes to the First Lutheran Endowment Fund as presented. All voting aye, motion carried.

WELCA: An oral report was given by Anne Beard with a written report available in the meeting materials packet. Anne thanked the women of the church for their work this year on many projects.

Old Business: Discussion was held on a motion made last year regarding a bylaw change to the number of FLC Council members from 11 to 9 and serving three year terms. After reading the rules governing these changes it was needed to write up the change, advertise the changes 2-3 times, and then bring to a vote of the congregation. President Craig read the proposed bylaw change. Discussion was held on how increased amount of work would continue to be done with less people doing the work and for the mission presented today to be put into place before changes were made to decrease the number of council members. Others in attendance felt the move to 3 year terms would be beneficial so that the first year can be learning, the second year doing, and the third year teaching. Several people stated it was difficult to find people to help with committee work or to serve on council. The Nominating Committee stated it is very hard to find five or six people each year for Council. Discussion was also had on re-evaluating the staffing needs of the church, especially if the council was decreasing in size to assist with the administrative and other work of the Church. President Craig stated the parish was looking into calling a third pastor which would be brought up and discussed at an upcoming Area Parish meeting. Moved by Steve Stenehjem, seconded by Ron Broderson, to adopt the proposed bylaw changes which move the FLC Council from 11 members to 9 members serving three year terms. With 31 voting aye and 10 voting nay, motion carried.

Nominating Committee: An oral report was given by Kathleen Beard with a written slate of positions in the annual meeting materials packet. Kathleen stated Sonja Prestangen would be replacing Grace Allex as an MCHC delegate.

Moved by Steve Stenehjem, seconded by Owen Hamre, to approve the FLC Council slate as presented. All voting aye, motion carried.

Moved by Karen Broderson, seconded by Glen Beard, to approve the presented nominating committee report as the elected ballot. All voting aye, motion carried.

Moved by Karen Broderson, seconded by Frances Olson, to elect Kathleen Beard, Julia Seiller, and Ann Johnsrud to the Nominating Committee for a one year term. All voting aye, motion carried.

All in attendance prayed together the Lord's Prayer and a Benediction was given by Pastor Rob.

Moved by Steve Sanford, seconded by Jeremiah Beard, to adjourn the meeting. All voting aye, motion carried.